

BOARD COMMITTEES

- **COMPOSITION OF AUDIT COMMITTEE:**

The audit committee is duly constituted according to the provisions of section 177 of the Companies Act, 2013 and other relevant rules framed thereto.

| NAME OF THE MEMBER | STATUS IN COMMITTEE | NATURE OF DIRECTORSHIP |
|------------------------------|----------------------------|-------------------------------|
| Mr. Ranjith Mathan | Chairman | Non-Executive & Independent |
| Mr. Krishnapillai Sethuraman | Member | Non-Executive & Independent |
| Mr. Vettath Abraham Kurien | Member | Non – Executive |

- **SETTING UP OF VIGIL MECHANISM**

The vigil mechanism is established for directors and employees to report their genuine concerns as required under section 177(9) of the Companies Act, 2013 and to have proper safeguards against victimisation of employees as required under section 177(10).

- **RISK MANAGEMENT**

Audit Committee is entrusted with the monitoring of risk management process according to the policy created and to report to the board on a periodic basis.

- **COMPOSITION OF NOMINATION AND REMUNERATION COMMITTEE:**

The Nomination and Remuneration Committee is duly established and constituted according to the provisions of section 178 of the Companies Act, 2013 and other relevant rules framed thereto.

| NAME OF THE MEMBER | STATUS IN COMMITTEE | NATURE OF DIRECTORSHIP |
|------------------------------|----------------------------|-------------------------------|
| Mr. Krishnapillai Sethuraman | Chairman | Non-Executive & Independent |
| Mr. Ranjith Kurian Matthan | Member | Non-Executive & Independent |
| Mr. Sanjay Arjundas Wadhwa | Member | Non – Executive |

- **COMPOSITION OF STAKEHOLDERS RELATIONSHIP COMMITTEE:**

The Stake Holders Relationship Committee is duly established and constituted according to the provisions of section 178(5) of the Companies Act, 2013 and other relevant rules framed thereto.

| NAME OF THE MEMBER | STATUS IN COMMITTEE | NATURE OF DIRECTORSHIP |
|------------------------------|----------------------------|-------------------------------|
| Mr. Krishnapillai Sethuraman | Chairman | Non-Executive & Independent |
| Mr. Vettath Abraham Kurien | Member | Non – Executive |
| Mr. Sanjay Arjundas Wadhwa | Member | Non – Executive |

- **COMPOSITION OF INDEPENDENT DIRECTORS COMMITTEE:**

| NAME OF THE MEMBER | STATUS IN COMMITTEE | NATURE OF DIRECTORSHIP |
|------------------------------|----------------------------|-------------------------------|
| Mr. Krishnapillai Sethuraman | Chairman | Non-Executive & Independent |
| Mr. Ranjith Kurian Matthan | Member | Non-Executive & Independent |